

## What we say and how we say it makes a difference to the people and communities we serve

At the Bureau of Substance Addiction Services (BSAS), one of our core values is **compassion and positive regard** for others in all our efforts. It is at the foundation of our mission to support accessible, effective, and culturally responsive prevention, intervention, treatment, harm reduction, and recovery support principles, programs and practices. This core value should be reflected in the language we use to communicate about the people and communities we serve.

Our words have an impact. Language frames what the public thinks about substance use and recovery. It can also affect how individuals, groups, and families think about themselves and intentionally or unintentionally propagate stigma. Massachusetts is recognized as a leader in the field of substance use services. Innovative resources are available across the Commonwealth, supported by BSAS staff who demonstrate commitment to our shared vision of health and wellness for every individual, family, and community.

One way we can all commit to the BSAS mission and continue to lead this work is by being mindful about the words we use about substance use, both formally through messaging and policies, and informally in conversations with colleagues, providers, and community. This means staying aware of evolving language shifts to model appropriate and accurate terminology and supporting efforts to educate and change the negative attitudes and beliefs that lead to stigma and discrimination. It also means recognizing that while people may use different terms depending on their surroundings or reclaim language, as public servants we are responsible for modeling this culture shift.

Why is this so important? Stigmatizing language discourages people from reaching out for help, which can have fatal consequences. People struggling with problematic relationships with substances and their loved ones face discrimination and barriers to care. Stigma can:

- Prevent a person from seeking help because they are afraid of judgment or negative consequences with work, loved ones, parental rights, social services, or the law
- Cause a person to hide their alcohol or drug use and/ or use alone
- Impact a person's ability to secure housing, maintain employment, or access education, which impacts overall health, wellness, and quality of life
- Reduce the quality of healthcare that individuals with a substance use disorder receive and create challenges when accessing services

Stigma is not only experienced by those using substances. It has a lasting impact on individuals in recovery, families, and those who support them, both internalized and through continued experiences of discrimination and devaluing attitudes. When we use non-stigmatizing language in our policies and interactions it serves as a model for others, ensures alignment and accuracy in communicating our goals, and positively changes health-related public norms. We can make it easier to get support by letting people know they are not being judged and that substance use does not define who they are.

As we continue to confront the underlying causes of stigma, the Massachusetts Bureau of Substance Addiction Services invites you to make the **Words Matter Pledge** and greater commitment to promote non-stigmatizing language

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## INSTEAD OF SAYING...

## CONSIDER SAYING...

## HERE'S WHY

- Substance abuser
- Drug abuser
- Alcoholic
- Addict
- Drunk
- Junkie
- · High-risk population

- Problematic relationship w/ substances
- Substance use disorder (if diagnosed)
- Substance use
- Person who uses substances
- Person who uses drugs (PWUD)
- Person with living experience
- Person at high risk of overdose

Person-first language humanizes individuals by conveying that they "have" a problem as opposed to "being" the problem versus using labels that define a person by their substance use. Since not everyone who uses substances has substance use disorder (SUD) it's important not to use these terms interchangeably

- · Drug addicted babies
- Babies born addicted

- Infants with prenatal substance exposure
- · Children born with substance dependency
- · Infant exhibiting withdrawal symptoms

Infants born to parents who use substances or take medication are often involved in social or legal services, which increases the likelihood of them experiencing challenges later in life. It's important to use accurately language to describe the medical situation of these infants

- Relapse
- Chronic relapse

- Return to use
- · Recurrence of symptoms

Substance use disorder often includes recurrence of use, and relapse can imply a failure instead of simply a symptom of a diagnosed medical condition

- Substance abuse
- Drug habit
- Drug problem
- Drug abuse

- Substance use
- Chaotic use
- · Risky, unhealthy, or problematic use
- Substance addiction
- · Misuse of prescription medications

This language inaccurately implies a person is choosing a problematic relationship with substance and can both suggest or more or less serious situation, depending on the individual's circumstances

- Reformed addict or alcoholic
   Clean or dirty

   Substitution or crutch
   Drug replacement therapy (DRT)
   Medication Assisted Treatment
   On methadone or other meds
- Clean or dirty urine
  Clean or dirty needles

  Drug dealer
  Prostitute or hooker
  Criminal or felon
  Drug court
  Crazy

· Person in recovery While some communities have reclaimed · Person with lived experience stigmatizing language to celebrate recovery. Healthier relationship to substance(s) this nuance is not always understood and can Abstinent from substance use be interpreted as ascribing a moral value to substance use or abstinence Not using alcohol or drugs Treatment or medication for SUD Accurate medical terminology allows from appropriate care, while words like Medication for Addiction Treatment Medication for Opioid Use Disorder (MOUD) 'replacement" suggest that a person's Medication for Alcohol Use Disorder (MAUD) relationship to substances has not changed Medication Supported Recovery despite them seeking treatment. It is a misconception that medications merely Receiving treatment · Opioid agonist or antagonist medication "substitute" one drug for another Positive or negative toxicology screening It is important to use clinically accurate, non-· Sterile or unsterile and new or used syringes stigmatizing terminology the same way it and works/injection equipment would be used for other medical conditions. Underground economy Behaviors sometimes associated with · Sex worker or lived experience in sex work substance use can be criminalized and · Sexually exploited person highly stigmatized, along with use itself; Trafficked person Person with legal system involvement these occupations or activities do not Recovery Court describe who a person is unless they

claim the terms as part of their identity

Person w/co-occurring mental health

conditions